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*State of New Jersey*  
OFFICE OF ADMINISTRATIVE LAW

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Laura Sanders  
Director and Chief  
Administrative Law Judge

March 31, 2008

Donato J. Battista, Esq.  
Administrative Annex  
567 Pavonia Avenue  
Jersey City, New Jersey 07306

Patrick M. Scheil  
Director of Personnel  
567 Pavonia Avenue  
Jersey City, New Jersey 07306

Dear Sirs:

As you know, the Office of Administrative Law conducts an early settlement conference in most cases transmitted by the Department of Personnel. While this program is generally very successful in resolving matters at an early stage in the proceedings, it has come to my attention that cases involving Hudson County do not settle, apparently based upon Hudson County's policy regarding disciplinary cases.

Therefore, in order to conserve the limited resources of this office and of both parties, as of June 1, 2008 the Office of Administrative Law will no longer schedule a settlement conference in these matters. In the future, the matter will go directly to hearing. The hearing process will not be changed in any way, and the Office of Administrative Law will continue to schedule prehearing or other conferences in these matters as appropriate.

Very truly yours,

Laura Sanders  
Director & Chief Administrative Law Judge

LS/PP/mmg  
c: See Service List