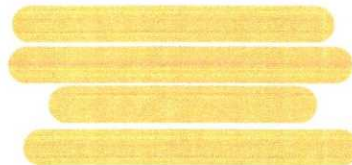




CURRICULUM VITAE

SERGEI P. DUDA



“EXTENSIVE & UNIQUELY DIVERSE CORPORATE SECURITY, LAW ENFORCEMENT, AND ENTREPRENEURIAL EXPERIENCE & TRAINING”

June 2015

CURRICULUM VITAE

PROFESSIONAL SUMMARY:

- **Published Author on Leadership:** Wrote leadership article "A Good Leader" published in "The New Jersey Police Chief" magazine and NJ Blue Now law enforcement magazine, 2012.
<http://content.yudu.com/Library/A1x0x9/TheNewJerseyPoliceCh/resources/18.htm>
- **County Level Correctional Institution & Police Training Certification** to design, implement, and supervise law enforcement training programs. Experience in development of Policies and Procedures and Rules and Regulations. Develop, design, and support various computerized databases to support management function.
- **State Level Law Enforcement** expertise (New Jersey State Police) in intelligence research & analysis, complex criminal investigation, physical and electronic surveillance, interviewing, planning and organizing, leadership, crisis management, emergency management, personnel training, technology use, and liaison & networking.
- **Fortune 500 Corporate Security** expertise in investigations, surveillance, risk assessment, facility security, information security, retail loss prevention, executive security, and civil litigation investigation.

DETAILED CAREER EXPERIENCE

5/2012 to present- **LAW ENFORCEMENT FREELANCE WRITER-** Wrote the article "A good Leader" that was subsequently published in the June 2012 edition of "The New Jersey Police Chief" magazine published by the New Jersey State Association of Chiefs of Police; and the May 2012 edition of the NJ Blue Now, law enforcement magazine.

12/2010 to present- **HUDSON COUNTY DEPARTMENT OF CORRECTIONS, Training Officer Law Enforcement, Office of Professional Standards/Training** - Plans, coordinates, and supervises the provision of training to law enforcement officials and civilian non custody staff on a variety of law enforcement and safety topics. Evaluated existing conditions and future needs of law enforcement agencies to identify areas that require supplemental training programs. Served as a liaison with local, county, state, and federal agencies on training activities and initiatives. Certified by the New Jersey Police Training Commission as a police instructor and firearms instructor. Assisted in the development, and design of a computer learning center that utilizes computer technology to provide various training programs and course material that addresses in-service training. This training is consistent with the requirements of various federal and state programs; i.e. ICE and NJDOC, and has successfully passed various inspection processes.

6/2009 to 12/2010- **HUDSON COUNTY DEPARTMENT OF CORRECTIONS, Training Officer Law Enforcement, Office of the Director, Administration-** Adjutant advisor to the Director of Corrections. Responsible for developing and reviewing all agency Policies and Procedures and Rules and Regulations. Plans, coordinates, and supervises research and program development and other administrative activities. Primary Agency Representative and Coordinator for all Intelligence/training activities with MAGLOCLLEN/RISS (Middle Atlantic Great Lakes Law Enforcement Network). Primary agency representative and coordinator for training at FBI Virtual Academy.

8/2007 to 6/2009 – **HUDSON COUNTY DEPARTMENT OF CORRECTIONS, Training Officer Law Enforcement** – see 12/2010

6/2004 to present - **SELF EMPLOYED RESIDENTIAL REAL ESTATE INVESTOR AND PROPERTY**

MANAGER- Investing in residential real estate by using financial analysis, negotiation, and property evaluation skills to capitalize and profit from upside market trends. Manages self-owned residential real estate properties.

3/2007 to 4/2007 – **EXECUTIVE PROTECTION- SPECIAL ASSIGNMENT- TEMPORARY, ROSELAND PROPERTY MANAGEMENT COMPANY-** Provided security and secure transportation for the Chief Executive Officer of this large real estate development company.

1/2004 to 6/2004 - **ORGANIZED CRIME INTELLIGENCE UNIT, NEW JERSEY STATE POLICE (NJSP), West Trenton, NJ. *Lieutenant Unit Commander*.** Retired in June 2004. Responsible for all intelligence operations in northern New Jersey. Responsible for planning, organizing, and directing, leadership, training, mentoring, and administration. Developed strategies to respond accordingly to organized criminal threats through resource allocation and personnel deployment. Specialized in conducting and supervising complex, organized criminal enterprise investigations using sophisticated methods. Well versed in personnel issues (hostile work environment, EEO/AA, sexual harassment). Functioned well in high-pressure environments with sensitivity to highly classified information and operated discretely in politically charged environments.

11/2002 to 1/2004 - **NJSP OFFICE OF THE DEPUTY SUPERINTENDENT OF INVESTIGATIONS- *Administrative Officer*.** Involved in strategic and tactical planning initiatives, personnel issues, budgetary issues, and other significant special projects. Responsible for all office administrative functions, prepared executive management and situation reports and other command level reports. Designed and produced the "*Investigator*" informational newsletter that was disseminated to all New Jersey law enforcement agencies. Represented the Deputy Superintendent in numerous meetings and was assigned to organizational committees.

6/2002 to 11/2002- **NJSP OFFICE OF THE SUPERINTENDENT- *Administrative Officer*.** Provided support to the Superintendent and Chief of Staff. Supervised and coordinated office staff in the day-to-day administrative functions of the Superintendent's office. Represented the Superintendent in various meetings and was assigned to various organizational and special function committees.

2/2001 to 6/2002- **NJSP OFFICE OF THE DEPUTY SUPERINTENDENT OF INVESTIGATIONS- *Administrative Officer*** (see above)

9/1999 to 2/2001- **NJSP INTELLIGENCE SERVICES SECTION- *Assistant Administrative Officer*.** Developed an "Administrative Guide" that provided guidance for administrative staff. Prepared executive summary and status reports, federal/state grant coordinator, and special projects. Assigned to and chaired strategic planning committees and prepared clearly defined action plans.

6/1999 to 9/1999 - **NJSP DETACHED TO NJSP INTERNAL AFFAIRS BUREAU-** Completed a high profile and highly confidential investigation using research and organizational planning expertise.

2/1998 to 6/1999 - **NJSP INTELLIGENCE BUREAU, NORTH UNIT- *Squad Supervisor*.** Supervised field unit detectives in identifying and targeting organized criminal activity through strategic and tactical intelligence development. Developed strategies to respond accordingly to statewide organized crime threats through resource allocation and personnel deployment.

1/1994 to 2/1998 -**NJSP CENTRAL SECURITY BUREAU, STREET GANG UNIT - *Acting Unit Supervisor and Acting Assistant Unit Supervisor*.** Developed an operational plan for the newly formed Street Gang Unit. Assessed street gang activity in New Jersey and co-authored "*Criminal Street Gangs in New Jersey*," a strategic analytical assessment that was disseminated statewide. Developed gang safety and awareness training program for law enforcement officers in New Jersey, lectured extensively on this subject, and trained hundreds of officers.

8/1995 to 10/1995- Detached to **NJSP CRIMINAL INVESTIGATION SECTION** - Conducted a complex

EXECUTIVE MANAGEMENT AND LEADERSHIP

- **Interpersonal Communications in a Correctional Setting**, CTAC, 2 hrs., 3/2011
- **Cooling The Flames of Anger for Supervisors**, Hudson County Community College, 4 hrs., 2/2009
- **Labor Relations- Part III Practicum**, Hudson County Community College, 4 hours, 12/2008
- **Labor Relations- Part II Discipline and Grievance**, Hudson County Community College, 4 hours, 12/2008
- **Labor Relations- Part I Bargaining Process**, Hudson County Community College, 4 hours., 12/2008.
- **Employee Fitness For Duty For Supervisors**, Hudson County Community College, 2 hours, 11/2008.
- **Surviving Critical Incidents Conference**, MAGLOCLLEN and Bergen County Police Academy, 8 hrs., 6/2008
- **Interviewing Skills for Managers**, Hudson County Community College, 8 hrs., 4/2008
- **Negotiating Skills for Managers**, Hudson County Community College, 4 hrs., 10/2007
- **Effective Communications for Managers**, Hudson County Community College, 4 hrs., 9/2007.
- **Situational Leadership Training**, N.J. State Police, 16 hrs., 1/2004.
- **Supervisor In-Service Training**, N.J. State Police, 8 hrs., 4/2002.
- **Mid-Level Management & Leadership Training**, N.J. State Police, 40 hrs., 12/2003.
- **Leadership & Strategic Planning Course**, Rutgers University Police Institute, 125 hrs., 5/2003.
- **Leadership & Supervision**, N.J. State Police, 8 hrs., 5/2003.
- **Leadership Seminar**, FBI National Academy Associates, Princeton, N.J., 8 hrs., 9/2001.
- **Police Supervision Course**, New Jersey State Police Academy, 40 hrs., 7/1998.

HOMELAND SECURITY/TERRORISM

- **Prison Radicalization & Counter Terrorism**, NJ Office of Homeland & Preparedness, 2 hours, 6/2008.
- **Weapons of Mass Destruction (WMD)**, N.J. State Police, 8 hrs., 10/2003.
- **Command Staff & Command Operations Center Training Course**, N.J. State Police, 80 hrs., 10/2002.
- **Terrorism & Homeland Security**, N.J. State Police, 8 hrs., 6/2002.
- **Terrorism & Emergency Management Seminar**, New Jersey Police Chief's Association, 8 hrs., 1/2002.
- **Hazardous and Toxic Waste Training**, New Jersey State Attorney General's Office, 8 hrs., 5/1984.

EMERGENCY MANAGEMENT

- **Incident Command System**, New Jersey State Police, 8 hrs., 8/1991.
- **Emergency Response Awareness**, N.J. Department of Environmental Protection, 8 hrs., 4/1990.

CRIMINAL INVESTIGATION

- **Handheld Devices and Crimes OnLine Training and Examination**, MAGLOCLLEN, 8hrs., 6/2013
- **Hiring The Best: Applicant Interviewing**, John Reid College, 8 hrs., 2/13/2008.
- **Advanced Gang Training**, Union County Police Academy, 32 hrs., 12/2007.
- **Interviewing for Integrity**, John Reid College, and East Brunswick Police Department, 8 hrs., 2/2008.
- **Reid Technique of Interviewing and Interrogation**, John Reid College, 24 hrs., 10/2007.
- **Search & Seizure Training**, N.J. State Police Academy, 8 hrs., 10/2002.
- **N.J. Insurance Fraud Seminar**, N.J. Dept. of Insurance, 8 hrs., 4/1997.
- **Street Gang Awareness Seminar**, Essex County Prosecutor's Office, 8 hrs., 9/1994.
- **Criminal Street Gang Seminar**, U.S. Drug Enforcement Administration, 8 hrs., 7/1994.
- **Asian Gang Conference**, MAGLOCLLEN, 8 hrs., 3/1994.
- **Youth Gang Violence Seminar**, U.S. Dept. of Justice, 8 hrs., 2/1994.
- **Telecommunications Fraud Seminar**, ATT & New Jersey State Police, 8 hrs., 6/1993.
- **Illegal Gambling Seminar**, MAGLOCLLEN, 8 hrs., 4/1993.
- **Basic Photography**, Polaroid School of Law Enforcement Imaging, 40 hrs., 3/1992.
- **Interview & Interrogation Course**, New Jersey State Police Academy, 8 hrs., 9/1991.
- **Organized Crime Groups Seminar**, New Jersey State Police Academy, 40 hrs., 4/1990.
- **Drug Abuse Seminar**, U.S. Drug Enforcement Administration, 8 hrs., 5/1987.
- **Electronic Surveillance Techniques Training Seminar**, New Jersey State Police, 8 hrs., 4/1984.
- **Organized Crime Intelligence Analysis Seminar**, NJSP & Princeton University, 80 hrs., 2/1983.

- **Federal Currency Law Seminar**, U.S. Customs and Internal Revenue Service, 8 hrs., 6/1981.
- **Criminal Investigation Training Course**, New Jersey State Police Academy, 40 hrs., 3/1981.
- **Juvenile Justice Training Course**, New Jersey State Police Academy, 32 hrs., 10/1980.
- **Sex Crimes Investigation Course**, New Jersey State Police Academy, 24 hrs., 9/1980.
- **Drug Enforcement Training Course**, New Jersey State Police Academy, 56 hrs., 12/1979.

PERSONNEL ISSUES- UNLAWFUL HARASSMENT, HOSTILE WORK ENVIRONMENT, ETC.

- **Understanding & Managing Today's Diverse Workplace**, HC Community College, 4 hours, 5/2013
- **2012 Law Enforcement Workplace Harassment**, Hudson County Dept. Corrections, 2 hrs., 9/2012
- **Understanding & Managing Today's Diverse Workplace**, HC Community College, 4 hours, 3/2011
- **Unlawful Harassment Discrimination/Sexual**, Hudson County Division of Personnel, 2 hrs., 02/2011.
- **Unlawful Harassment Discrimination/Sexua**, Hudson County Division of Personnel, 2 hrs., 11/2010.
- **Mitigating Liability & Harassment Prevention for Supervisors**, Hudson County, 2 hrs., 11/2007.
- **Civil Rights-Unlawful Harassment**, N.J. Division on Civil Rights, 2 hrs., 10/2007.
- **Ethics & Cultural Awareness Training**, N.J. State Police, 8 hrs., 12/2003.
- **Ethics and Cultural Awareness**, N.J. State Police, 8 hrs., 10/2002.
- **Ethics & Cultural Awareness In-Service**, N.J. State Police, 8 hrs., 3/2001.
- **Valuing Diversity Training**, N.J. Dept. of Personnel, 8 hrs., 11/2000.
- **Consent Decree Training**, N.J. State Police, 8 hrs., 8/2000.
- **Producing Customer Service Training**, N.J. Dept. of Personnel, 8 hrs., 7/2000.
- **Title 4a Administrative Code Training**, N.J. Dept. of Personnel, 8 hrs., 6/2000.
- **Consent Decree Training**, N.J. State Police, 8 hrs., 6/2000.

CORPORATE SECURITY

- **Security Officer Training**, NJSP, Security Officer Registration Act (SORA), 24 hrs., 6/2007.
- **Special Agent Corporate Security Training**, Exxon Corporation, Houston, Texas, 80 hrs., 11/1984.
- **Handling & Securing Corporate Information**, Exxon Corporation, 8 hrs., 12/1984.
- **Interview & Interrogation Techniques**, John Reid College, Chicago, Ill., 24 hrs., 2/1985.

CORRECTIONS RELATED

- **Introduction to Developing Effective E-Learning Courses**, National Institute of Corrections, 1 hour, 5/2012
- **Lazerweb Management System Training**, Global TelLink Corporation, 12 hrs., 09/2010, 04/2010
- **Report Writing Workshop**, Hudson County Community College, 6 hrs., 7/2008.
- **Corrections "Chump Change" Seminar**, Raymond Redding Training Seminars, 4 hrs., 1/2008.
- **Working in the Corrections Environment Orientation**, Hudson County DOC, 4 hrs., 8/2007.

OTHER TRAINING

- **Microsoft Access Database Training**, Hudson County Community College, 11 hrs., 2/2012
- **Drug & Alcohol Awareness Training**, Hudson County Division of Training, 2 hrs., 3/12/2009.
- **Excel Software Intermediate**, Hudson County Community College, 16 hrs., 8/2009
- **Excel Software Introduction**, Hudson County Community College, 16 hrs., 6/2009
- **Time Management Training**, Hudson County Community College, 4.50 hrs., 5/2009
- **Archival Records Management**, County of Hudson, 4 hrs., 10/2008
- **Parole Training Conference**, N.J. Division of Parole, 4 hrs., 3/2006.
- **Breathalyzer Chemical Analysis**, N.J. Dept. Law & Public Safety, 40 hrs., 1979.
- **Driving While Intoxicated**, N.J. State Police, 40 hrs., 1980.
- **Moving Radar**, N.J. Dept. Law & Public Safety, 40 hrs., 1977.
- **CPR for the Professional Rescuer**, American National Red Cross, 8 hrs., 1996.
- **Advanced Lifesaving & Water Safety**, American National Red Cross, 24 hrs., 1977.
- **Defensive Driving Techniques**, National Safety Council, 16 hrs., 1977.

CERTIFICATIONS

NEW JERSEY POLICE TRAINING COMMISSION INSTRUCTOR CERTIFICATION

- **Police Firearms Instructor Certification**, N.J. Division of Criminal Justice, Police Training Commission, expires 12/31/2015.
- **Police Firearms Instructor Basic & In-Service Training Course**, Bergen County Law and Public Safety Institute, Police Academy, 40 hrs., 6/2008.
- **Police Instructor Certification**, N.J. Division of Criminal Justice, Police Training Commission, expires 12/31/2015.
- **Methods of Instruction**, Bergen County Police Academy, 48 hrs., 10/2007.

BASIC POLICE TRAINING CERTIFICATION

- **State Police Basic Training Course**, New Jersey State Police Academy, 760 hrs., 1/1977.
- **Division of Gaming Enforcement Investigator's Training Course**, New Jersey State Attorney General's Office, 80 hrs., 12/1980.

OTHER CERTIFICATIONS / LICENSES

- **Certified Professional Manager Certification CPM Course Levels I, II, III**, NJ Department of Personnel, 128 hrs., 4/2008-10/2008 **CERTIFICATE IN SUPERVISORY MANAGEMENT (CSM)** received.
- **Basic Life Support CPR/AED Certification**, American Heart Association, 8 hours, 8/2008.
- **N.J. Permit to Carry a Handgun, RPO**, New Jersey State Police, 12/2013.

PROFESSIONAL COMMENDATIONS & AWARDS

- **UNIT AWARD CITATION**, Hudson County Department of Corrections, Office of Professional Standards, 5/2015. In recognition of the Unit's service and demonstration of a high degree of professionalism which resulted in the attainment of departmental goals.
- **CERTIFICATE OF APPRECIATION**, New Jersey Division of Criminal Justice, Police Training Commission, for development of "Basic Course for County Correction Officers Training" 2/2011.
- **N.J. STATE SENATE LEGISLATIVE CITATION**, High School Education Program, 4/2008.
- **APPRECIATION PLAQUE**, Hudson County Corrections Recruit Class #25, for providing training support, 1/2008.
- **OUTSTANDING POLICE WORK AWARD**, New Jersey State Law Enforcement Officer's Association, for reducing the influence of existing and emerging organized criminal networks in the State of New Jersey, 3/1999.
- **N.J. STATE SENATE AND GENERAL ASSEMBLY JOINT LEGISLATIVE RESOLUTION**, for outstanding police work in combating organized crime, 4/1999.
- **Numerous LETTERS OF APPRECIATION**, from statewide law enforcement agencies, Federal agencies, County Prosecutor's Offices, Local police agencies, local governmental and educational agencies.